

Aspen Tech Labs

Missouri Jobs Report

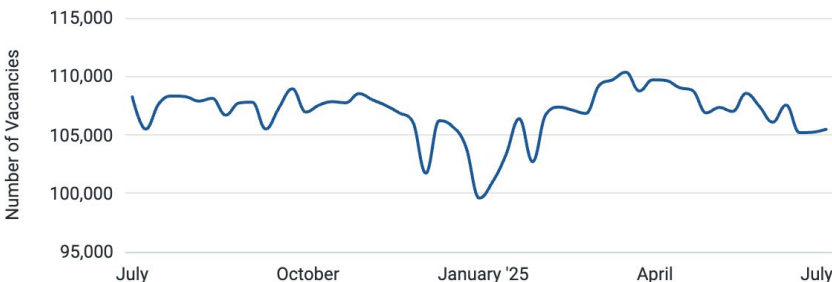


All data in this report is collected from job postings on company career websites or applicant tracking systems

Q2 ENDING STATS

- 105K Live Job Postings
- 6.2K Companies
- 769 Cities

JOB POSTING TREND



In the past year, vacancies dropped 2.6% (2,780 postings), including a 4.6% decline (5,524 postings) since Q1. For context, the U.S. saw a 3.0% decrease year-over-year and 3.5% decline quarter-over-quarter.

REMOTE JOB TREND

Over the previous year, remote vacancies increased by 10.6% (209 job postings).

1,971

Q2 2024
vacancies



2,180

Q2 2025
vacancies

The top remote categories by open job postings are Information Technology, Business Services, and Human Resources. The top job titles are Recruiter, Customer Service Representative, and Sales Representative.

JOB POSTINGS BY METRO

	Metro	# of Job Postings	YoY % Change	QoQ % Change
1	St. Louis, MO-IL	41,148	-2%	-4%
2	Kansas City, MO-KS	21,471	-4%	-7%
3	Springfield, MO	7,802	2%	-2%
4	Columbia, MO	4,453	5%	0%
5	Joplin, MO-KS	2,786	-11%	-5%

Among the largest metros by job postings, St. Louis and Kansas City declined year-over-year, Springfield and Columbia held steady with modest declines, and Joplin experienced the sharpest drop.

JOB POSTING CHANGE BY STATE

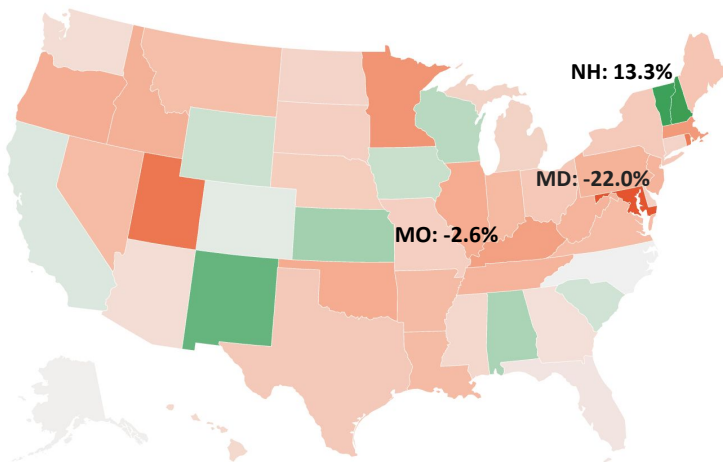
-3.0%

U.S. Percent Change

24th

Missouri Vacancy Change Ranking

Job postings fell 3.0% nationally, with steep declines in states like Maryland, modest drops in Missouri, and strong growth in New Hampshire.



TOP EMPLOYERS by JOB POSTINGS

Showing quarter-ending job posting counts

Dollar General	 2,891
Walmart, Inc.	 1,475
Mission Hospital	 1,363
Mercy	 1,326
State of Missouri	 1,296

Dollar General and Walmart dominate hiring in retail, while Mission Hospital, Mercy, and the State of Missouri highlight strong demand in healthcare and public sector jobs.

FASTEST GROWING EMPLOYERS

Company Name	Hiring Status	# of Job Postings	7-Day Avg. % Change	30-Day Avg. % Change	90-Day Avg. % Change
McLane Company	 Hiring Momentum	60	1.9%	19.6%	98.1%
Launch Potato	 Hiring Boom	84	4.3%	81.0%	92.8%
Burlington	 Hiring Boom	61	14.8%	51.2%	90.6%
McAlister's Deli	 Hiring Boom	156	8.9%	22.7%	80.9%
RubinBrown	 Hiring Boom	52	2.5%	24.5%	80.1%

Since last quarter, these Missouri employers with more than 50 vacancies saw the largest growth in job postings. This chart is part of our new [Hiring Signals](#) product.

SALARY TRANSPARENCY

% of Jobs w/ Salary

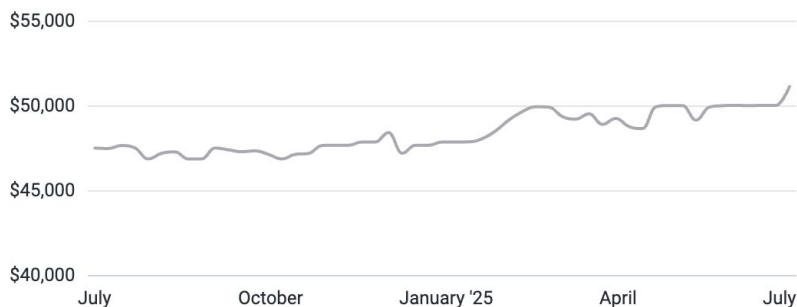


44.3% of all job postings

Over the previous year, the percentage of job postings with salary information increased 17.0% (6.4 percentage points). The U.S. overall has 48.7% of job postings with salary.

MEDIAN FULL-TIME SALARY TREND

All salary data reflects advertised pay ranges listed in job postings and may not represent actual compensation paid



Median full-time salary rose steadily from \$47,486/yr. to \$51,116/yr., an increase of \$3,630 or 7.6%.

FASTEST GROWING TITLES

Showing YoY change in full-time salaries

Merchandise	 16.5%
Teacher	 14.1%
Driver	 10.7%
Licensed Practical Nurse	 6.9%
Registered Nurse	 6.7%

Merchandisers, Teachers and Drivers saw the most growth in salary. Licensed Practical Nurses and Registered Nurses also showed steady gains.

PART-TIME WAGES

Missouri

\$16.97/hr.

Rest of U.S.

\$18.13/hr.

Part-time wages are 6.8% higher in the rest of the U.S. compared to Missouri.

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